

**Annual Assessment Report**  
Academic Year 2011-2012

Brad Hall continued to serve as Department Head and Cacilda Rego served as Associate Department Head. JP Spicer-Escalante was promoted to Full Professor. The department was able to hire two new tenure track faculty to begin in the fall of 2012. The new Assistant Professors will be Claudia Schwabe in German and Crescencio Lopez in Spanish. We were also able to hire two lecturers, Ruby Ramirez in Spanish and Marta Halaczkiwicz in Intensive English. In addition, with Professor Tweraser leaving, we were able to have a one-year person (Simona Moti) come and help out with the German program. Professor Dominguez is no longer with the university.

One of the major changes for the department was that Dean Allen moved the Intensive English Institute into our department to give it an academic home. There are six associate professors in the Intensive English program. The change naturally has involved a bit of adjustment, but faculty in both the old LPSC and IELI have all worked to make this a positive change and have worked well together. Another change is that the Speech Communication program had its name officially changed to Communication Studies (this is more in keeping with the national norms for this discipline), so the department as a whole is now the Department of Languages, Philosophy & Communication Studies. The students have responded to this change in a very favorable way.

Our faculty members continue with the tradition of excellence in all areas. The following were given departmental awards and, if noted, college ones as well: Researcher of the Year – Christa Jones; Teacher of the Year – Ko-Yin Sung; Undergraduate Research Mentor of the Year – Marcus Brasileiro; Faculty Service Award – Frank Bacheller (also CHaSS winner); Lecturer of the Year -- Harrison Kleiner (CHaSS winner); Adjunct Teacher of the Year – Tom Worthen; and JP Spicer-Escalante was the College winner of the Carnegie Professor of the Year Nomination.

This was the first year of the department's new minor in Chinese Teaching and its new major in Global Communication. An anonymous donor gave us an exciting new scholarship for a student in the Global Communication area that will eventually be a 120,000 dollar endowment for a Global Communication major. The same donor also contributed to our very successful debate team. The study abroad programs continue to excel and we had new programs in China and in Jordan (Arabic language). Our students in all areas continue to excel and we, as a department, are excited about the future.