

UTAH STATE UNIVERSITY
Languages, Philosophy & Communication Studies
Notice of Intent to File a Labor Condition Application to Employ
An Alien H-1B Temporary Worker at Utah State University

Utah State University Utah Water Research Laboratory is hiring one H-1B nonimmigrant employee for the full-time position of Programmer/Analyst in Logan, Utah. The anticipated period of employment will be July 1, 2021 through June 30, 2024. The salary is \$43,990 per year.

Primary responsibilities include, but are not limited to:

Teaching (85% of time)

Although specific teaching assignments can be adjusted due to departmental needs, the teaching load is one and a half times the normal faculty load. Key courses that Professor Ashfield will be expected to teach over a given year include courses on Philosophy and Religion; Philosophy and Literature, Ethics, Social Ethics, Introduction to Philosophy and Philosophy and Economic Life. In addition, he will help mentor students in our Practically Engaged Philosophy program. In addition, the following requirements are also expected:

- Continued development of teaching skills. Efforts to develop teaching skills, and to keep current on content in the field, bear out a dedication to high-quality teaching. Such efforts include attending training workshops on pedagogy and seminars that provide updates to current knowledge and trends in your discipline.
- Engagement with student learning outside the classroom. This may take many different forms such as involving students in your scholarly activities, supervising independent study, advising student organizations, or consulting with students regarding their evolving careers.
- Advancement of pedagogy for teaching within your field. Contributions might include such things as authorship of refereed articles on teaching, and development of peer-reviewed media packages or computer programs. These items represent creative endeavors, and are critically important to developing a positive professional reputation in teaching.
- Participation in development of curricula. A department's academic program is ever changing, and you are expected to participate in curriculum development in a substantive and collegial manner. This includes development of your assigned courses in a fashion consistent with program learning objectives.

Service (15% of time)

The lecturer position also creates service related experiences for the person filling this role. Professor Ashfield will be expected to provide service to the department through committee work, such as participating in the committee to review student applications for the major.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: _____ to _____

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Department of Languages, Philosophy & Communication Studies, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this _____ day of _____, 2021

Signed: _____

Department: _____