UTAH STATE UNIVERSITY  
Languages Philosophy & Communication Studies  
Notice of Intent to File a Labor Condition Application to Employ  
An Alien H-1B Temporary Worker at Utah State University  

Utah State University Department of Languages Philosophy & Communication Studies is hiring one H-1B nonimmigrant employee for the full-time position of Postdoctoral Teaching Fellow in Logan, Utah. The anticipated period of employment will be August 16, 2021 through August 15, 2024. The salary is $44,050 per academic year.

Primary responsibilities include, but are not limited to:

**Teaching: 85%**

**Service: 15%**

**Expectations for Teaching (Relative weight = 85%)**

Although specific teaching assignments can be adjusted due to departmental needs, the teaching load is one and a half times the normal faculty load. Key courses that the beneficiary will be expected to teach over a given year include: Culture and Public Discourses (CMST 3270); Intercultural Communication (CMST 3330); and Introduction to Global Communication (CMST 1330). An additional three courses will be taught Spring 2022. In addition, she will help mentor students in the Communication Studies and Global Communication programs, helping with their practicums, student research, and other independent work. In addition, the following requirements are also expected:

- Continued development of teaching skills. Efforts to develop teaching skills, and to keep current on content in the field, bear out a dedication to high-quality teaching. Such efforts include attending training workshops on pedagogy and seminars that provide updates to current knowledge and trends in the discipline.

- Engagement with students learning outside the classroom. This may take many different forms such as involving students in scholarly activities, supervising independent studies, advising student organizations, or consulting with students regarding their evolving careers.

- Advancement of pedagogy for teaching within the field. Contributions might include such things as authorship of refereed articles on teaching, and development of peer-reviewed media packages or computer programs. These items represent creative endeavors and are critically important to developing a positive professional reputation in teaching.

- Participating in development of curricula. A departments academic program is ever changing and a teaching postdoc is expected to participate in curriculum development in a substantive and collegial
manner. This includes development of your assigned courses in a fashion consistent with program learning objectives.

**Expectations for Service (Relative weight = 15%)**

The postdoctoral position also creates service-related experiences for the person filling this role. Dr. Zhang will be expected to provide service to the department through committee work, such as participating in the committee to review student applications for the major.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: ________________________ to ________________________

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Department of Department of Languages Philosophy & Communication Studies, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this _______ day of __________, 2021

Signed: _______________________________________________

Department: ____________________________________________